



Quality, Environmental, Health and Safety Policy

Upward Assets is committed to: Tailoring solutions for purchasing and recycling a variety of retired IT assets and mobile devices. Our priorities are to maximize your return on investment (ROI) and completely eliminate environmental impact.

- Upward Assets is committed to continual improvement and meeting our customer requirements.
- Upward Assets is committed to the protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Upward Assets is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls to eliminate hazards and reduce EHS risks.
- Upward Assets is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Upward Assets is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Upward Assets is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
 - Upward Assets is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - Upward Assets is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect workers, the public and the environment.
 - Upward Assets is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
 - Upward Assets is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

Zachary Watkins
Zachary Watkins - President

11/30/2020

Date